

Evaluation of the organization and activities PDA **ICRE** **YOU** (*Imagination and Creativity in Youth Work*)

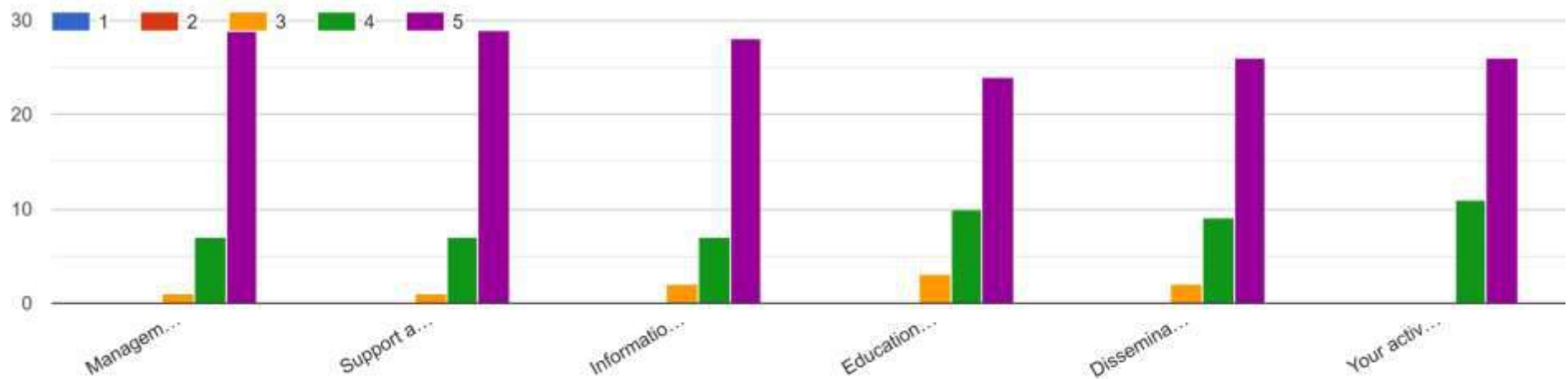
Agreement No: 2025-1-PL01-KA153-YOU-000297837

We would like to have your opinion about our PDA, that took place in BOLKO OSRODEK TURYSTYCZNY, Bolesławów, Area of Kłodzko, <https://osrodekbolko.pl/> (Poland) regarding the overall training organization.

The questionnaire is divided in six sections and we would like to gather your feedback because we value your opinion. This questionnaire is only for participants of the PDA.

Management and Organisation Questions

The following questions are about the project's overall organization. Answers are from one to 5 where one is the very negative answer and 5 the very positive answer. With the following order: 1. Highly Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Highly Satisfied



Anything that you want to mention in particular that will make us better about our future projects which have to do with the whole organizational part of the project.

Everything went perfect , the facilitators and participants were amazing, but I would change the task which was attached to the free day because we spent too much time and had little for just to explore

Everything and everyone was amazing

I think the entire project was carried out very successfully, and thank you for this opportunity.

1. Plan more team-building activities - maybe bring board games, or quizzes like Marta created. This project lacked the connection between participants.

2. Balance high and low demanding activities - do not put all competitive activities in one day.

Sometimes it gets really draining. 3. Use anonymous tools for reflection as well, because some people might not feel comfortable to speak openly with facilitators. 4. It would be nice if we had more time (2 days) to plan our own workshops, with more time than 25 minutes.

Everything was perfect, I had so much fun and excitement!

The program was honestly great! Mr nicholas was there for us in order to help or listen to us, and the activities in general were great very active and imaginative

I guas a little more theory background about a creativity.

Only thing I would suggest for the activities is explaining everything a bit less, because lots of the things were being repeated constantly and something that would've taken 1 minute to explain was taking 10.

Maybe some theoretical lecture about the creativity was missing, but activities were great. Some participants felt hungry, especially during reflection time, and mentioned that nothing was happening then. For future projects, it might be good to consider that Slavic and Mediterranean cultures may have different eating habits and needs. If participants remain hungry, it can affect their mood and overall experience.

as someone (me as well) mentioned during the reflection time - some of the days were overwhelming, because of the number of the activities which included too many competitive elements, but also were only in the groups, so if next time it would be possible to rearrange the activities and to mix more personal ones with the more grouped - that'll be awesome
Time management - of course the minor cases can be tolerated. Internet - it's an issue an constraint a participant always worries about.

To organize the projects in bigger cities so the participants will have more fun in their free time.
To have integration online meeting before program started. All organizational moments were fine.

Nothing to mention, the week went as planned and was quite productive.
Maybe if we would receive the infopack before being accepted / before signing up

I think some activities could have more smooth pace a little faster explaining
For me, the first three days was too intensive and overwhelming, and for my opinion superficial. But after reflecting sessions you changed something in the program, and it becomes very useful and interesting for me. I'm sure, that I will implement new knowledge in my work.
Also, I want to mention, that studying in so big group in one small room was difficult sometimes, but of course I understand, that we don't have many possibilities in winter. Thank you for this project! It's my first Erasmus, and I really glad to be a part of it.

I would like to start project with more activities that help people know each other better. First 1-2 days where not enough icebreakers and activities about people personality

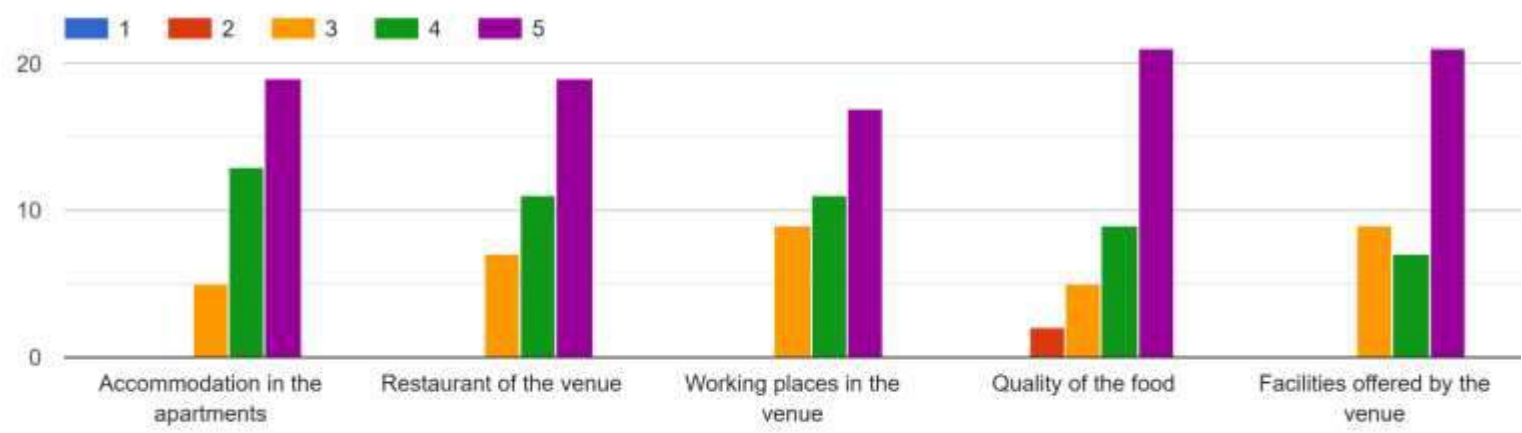
Thanks for everything,I learned a lot of things!!

Do u want to mention anything about management - such as information sent and other organisational themes of the project?

Nothing to mention. Everything was fine everything was good I have special needs in food, and I really like your care about this. Our organization send what we needed from before (acpelia) and we were ready for the trip with all the information and prepared!!! Great	Communication itself was fine. However, there were inconsistencies - for example, I wish we knew in advance that we have to book train tickets earlier online and not in the station. Other than that, this PDA was really helpful to develop essential skills and I will use activities I learned in future. <3 Management was very good! Thank you. Everything was clear	Just for the free day too leave it free because it was Wroclaw. I like the activity but maybe it would be better of it was in small village Marta's management of course is the best, on point, empathetic, thoughtful. Trainers also share this trait. Everything was ok with organizational themes. We always knew what we were going to do and when , it was well organized
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Accommodation and Food of the Training

Within your recent stay in Bolko,rate your overall satisfaction with:



Anything that you want to mention in particular that will make us better about our future projects which have to do with the accommodation place and the food in the project

Accommodation place is in a really beautiful and unique area It was pleasant to observe mountain landscapes at free time Also it could be a really good idea to include visiting	Only a room where we could be at nights Workshop space was a little bit too tight some minor problems like, for example, the door to the shower that can't be closed, but	A communal space was lacking, a place where people could socialize in a more pleasant, soundproof environment with more comfortable furniture, such as sofas. The soundproofing in the bedrooms was also of poor quality.
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remarkable places of this area, like Klodzko or nature side

I am very thankful, especially for the ladies on the kitchen that always took care the needs of all the participants.

The food was good but very very little portions, and we were hungry at all times!!

Lack of a cozy space to gather all together.

Also, people who want to sleep and no noise (usually older people) can be placed upstairs, so there are no complaints about sounds.

Talking pace maybe a little faster as while explaining it's hard to follow when it's slow
It would be great if during the winter time you could use the accomodation with more space for large groups

except it - everything's on a very good level (especially the food)

Food is the best. Cheers to ladies making it. We lack Open space for cozy hangouts - like sofa area.

A lot of noise from the corridor and the cafeteria carries into the rooms.

Manau, kad bendrų užsiėmimų erdvė galėtų būti didesnė. Vargino tai, kad nebuvo kur pasidėti vandens buteliuko, mobilaus telefono, akinių ir pan.

I would like that it will be more possibility fife peaceful place and place were it possible to work with laptop.

For me it was satisfying

It was perfect.

The common activity hall could have been more spacious. And the light lasted, especially in the dark. Also in the kitchen, if the food is rationed, a note about it could be left.

In my room the internet did not work at all
Cleaning the rooms more often would be great maybe place where it would be possible to hangout with a lot of people with sofas and other necessary things

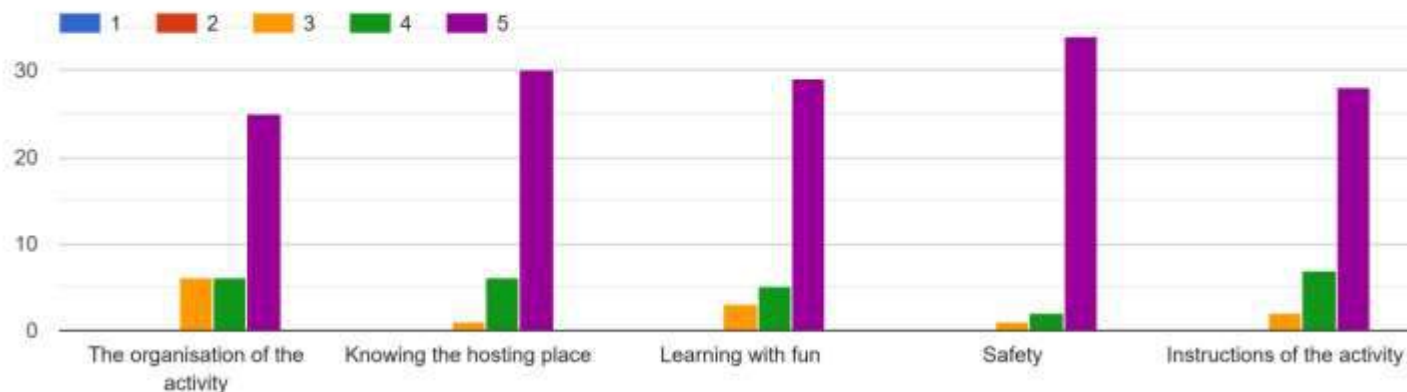
Working spaces were limited, and our main activity room was too tiny for the number of people. Everything else was okay - rooms were clean, food quality was also great.

Food is amazing!!!

Please more towels!!!

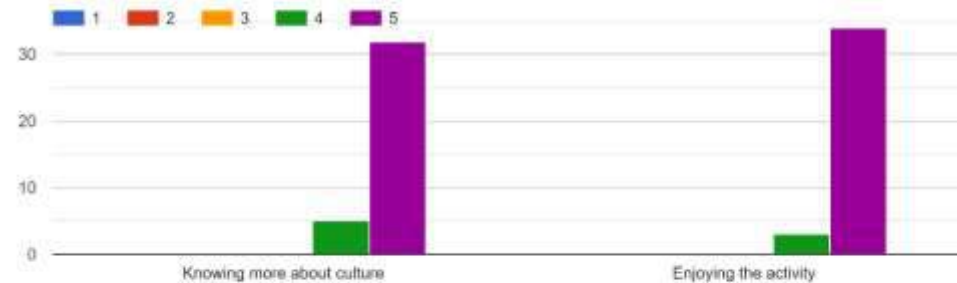
Outside Activities

Tasks and Cultural visit in Wroclaw (Wednesday). How do you evaluate your personal involvement in the activity according to:



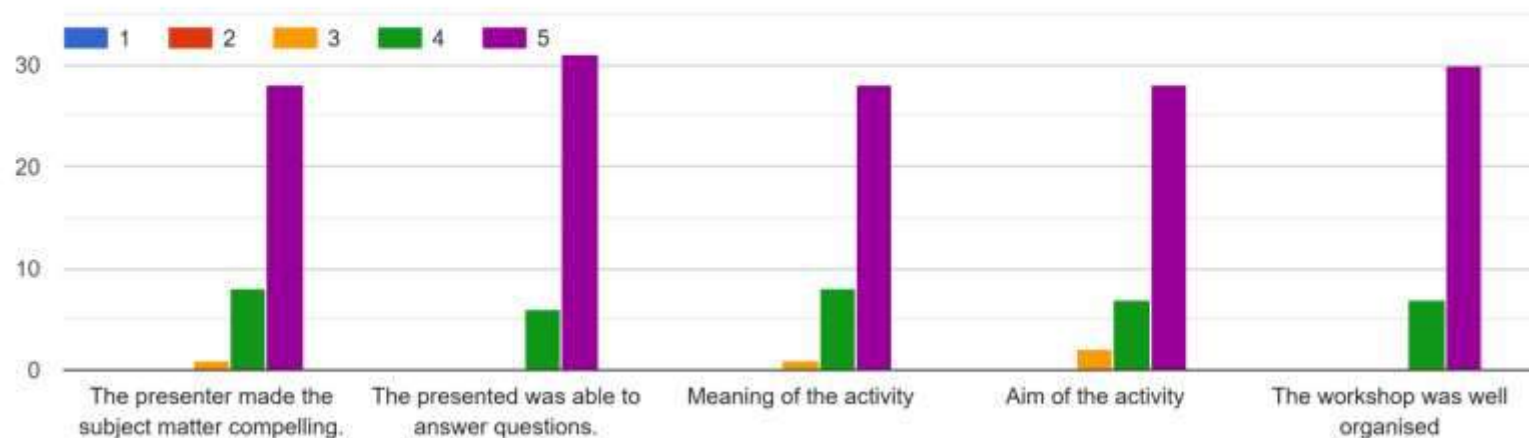
Intercultural/Night Activities

Intercultural nights: How do you evaluate your personal involvement in the activity according to:

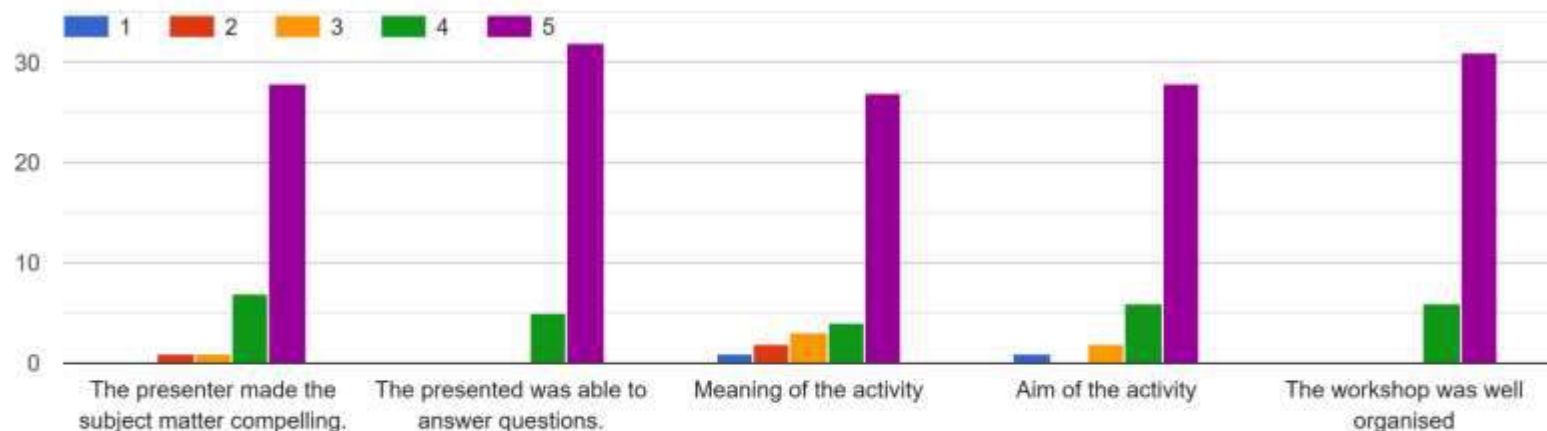


Non-Formal Educational Activities

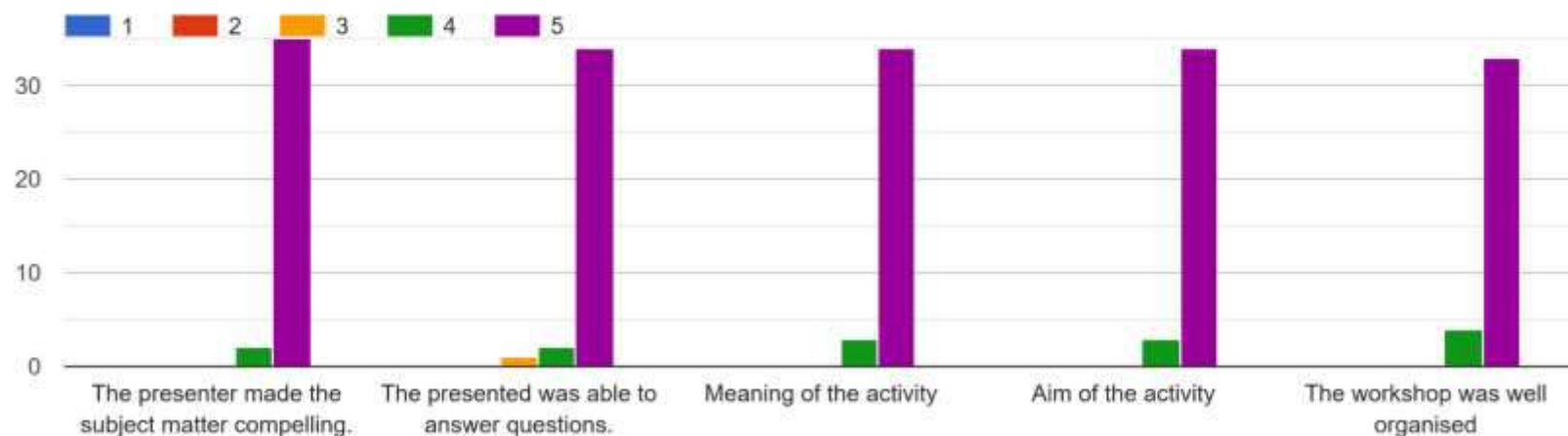
🧊 Icebreakers and Team building activities (Saturday). These were the activities particularly on Day 1. We played different types of games to learn about each other's...traits. Evaluate the activity according your expectations:



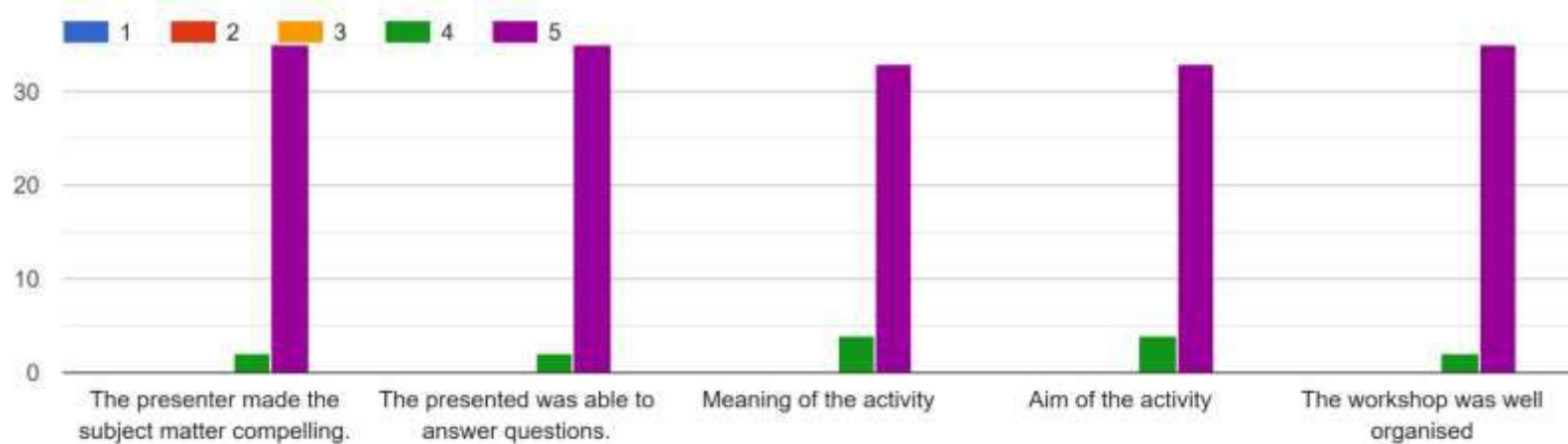
⚡ Energizers (daily). These were the short mini activities that took place before main ones, such as Hi Ha Ho, the Human Knot or Marta's bazaar shopping. Evaluate the activity according your expectations:



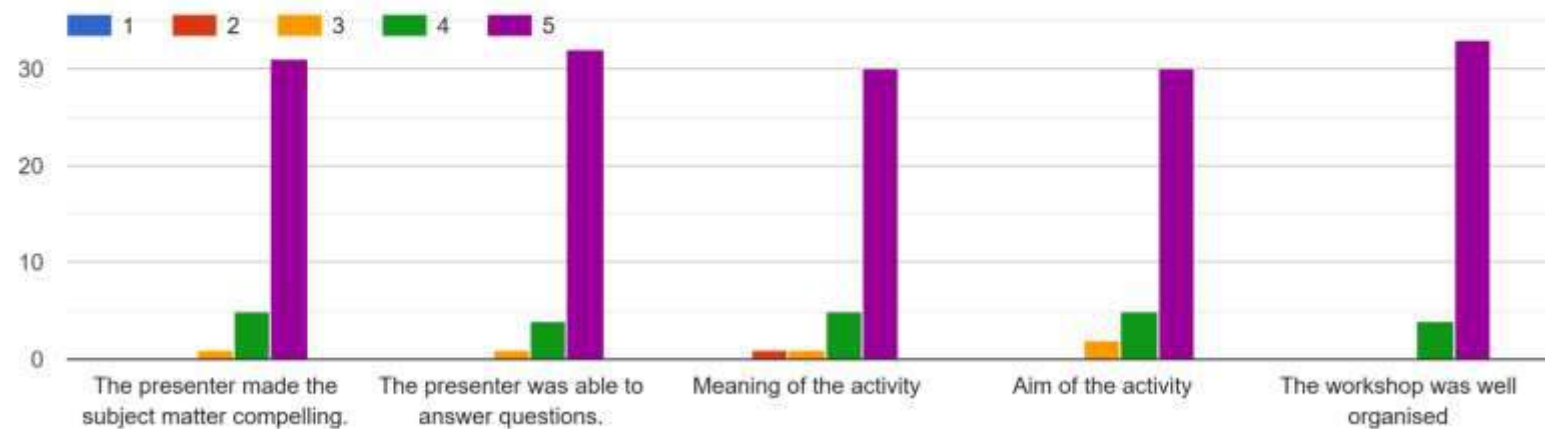
■ YOCOMO YouthPass Team building activity. (Saturday morning) This was the short session with mini youth-pass stations to understand the key competences. Evaluate the activity according to your expectations:



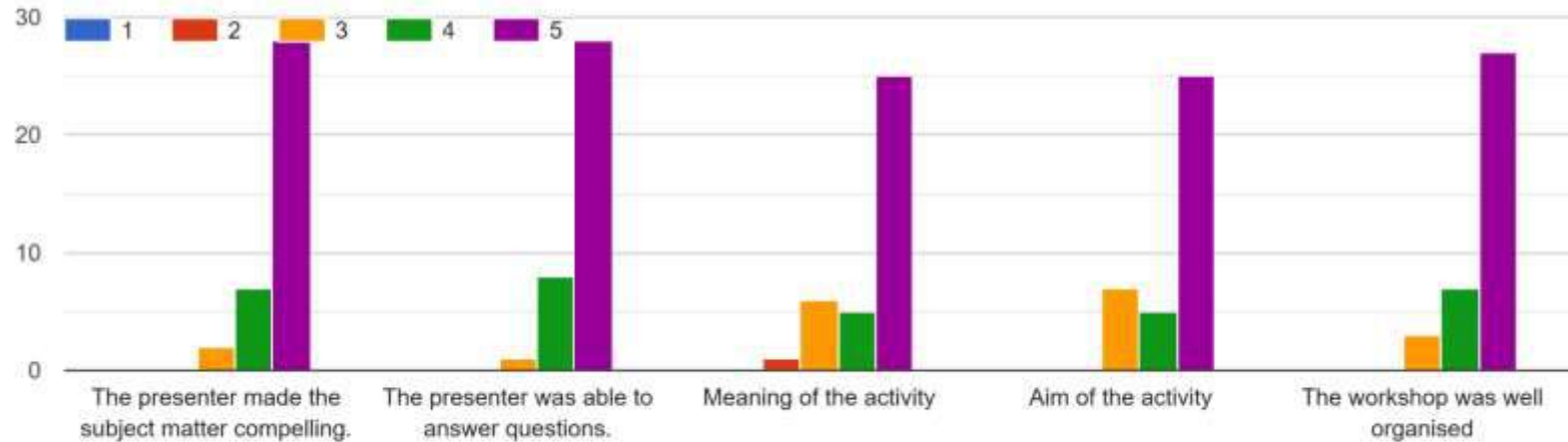
👤 Intro to the Project (Saturday afternoon). This was the short presentation by Bobbie about the themes and goals of the project. Evaluate the activity according your expectations:



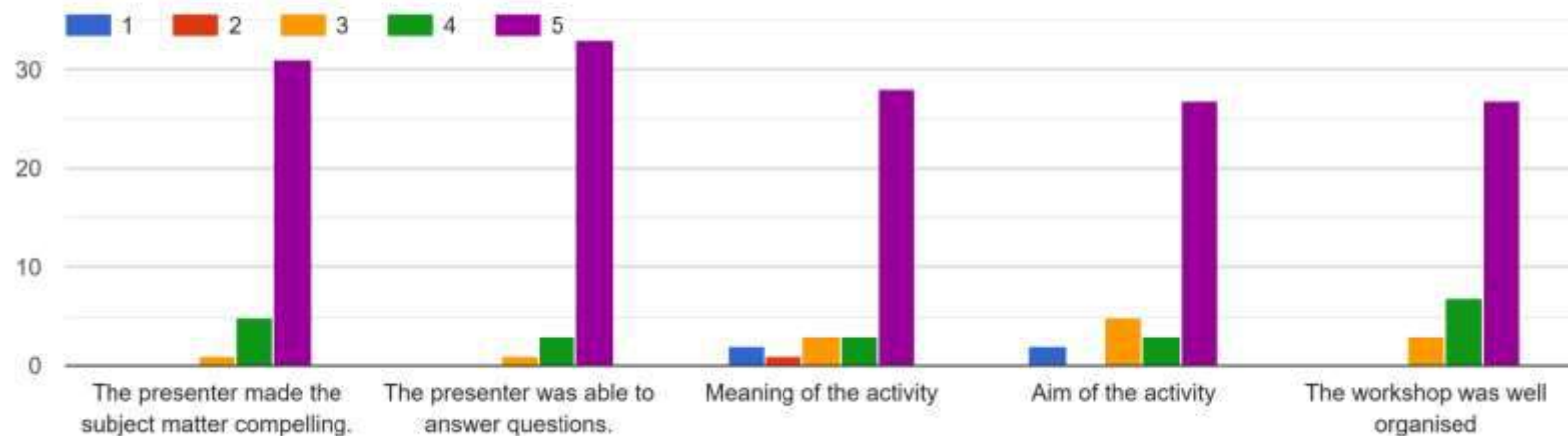
👤 Improv-based drawing (Saturday evening). This was the activity with drawing on a piece of paper without removing the pen, then using finger paints. Evaluate the activity according to your expectations:



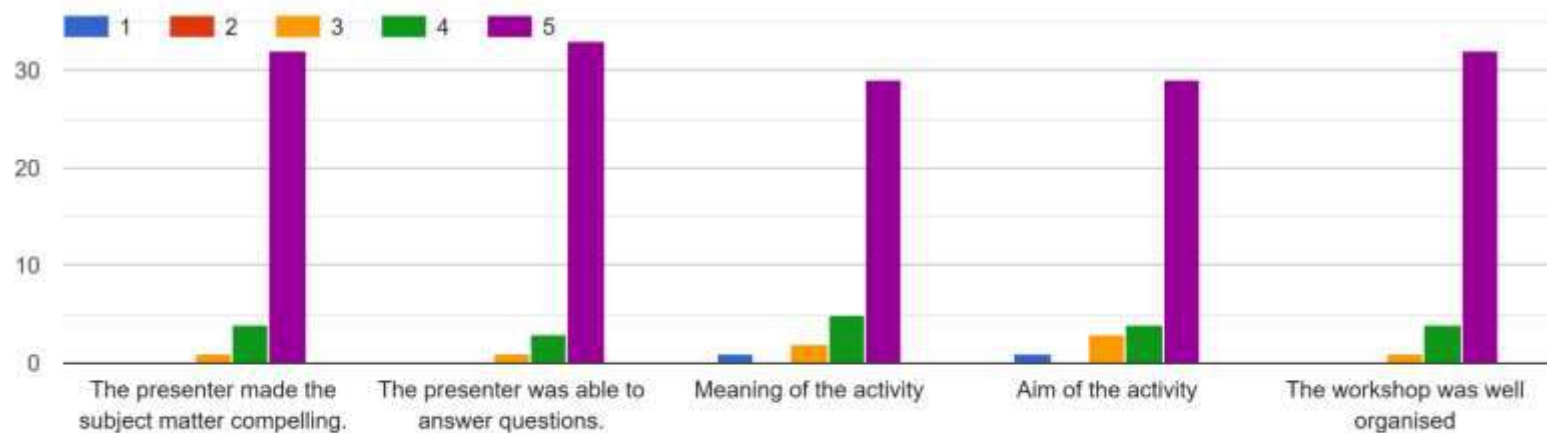
Shadowing and mini energizers (Sunday morning). This was the numerous mini activities (such as the staple box, or moon game) as well as shadowing outside in the snow g...g. Evaluate the activity according to your expectations:



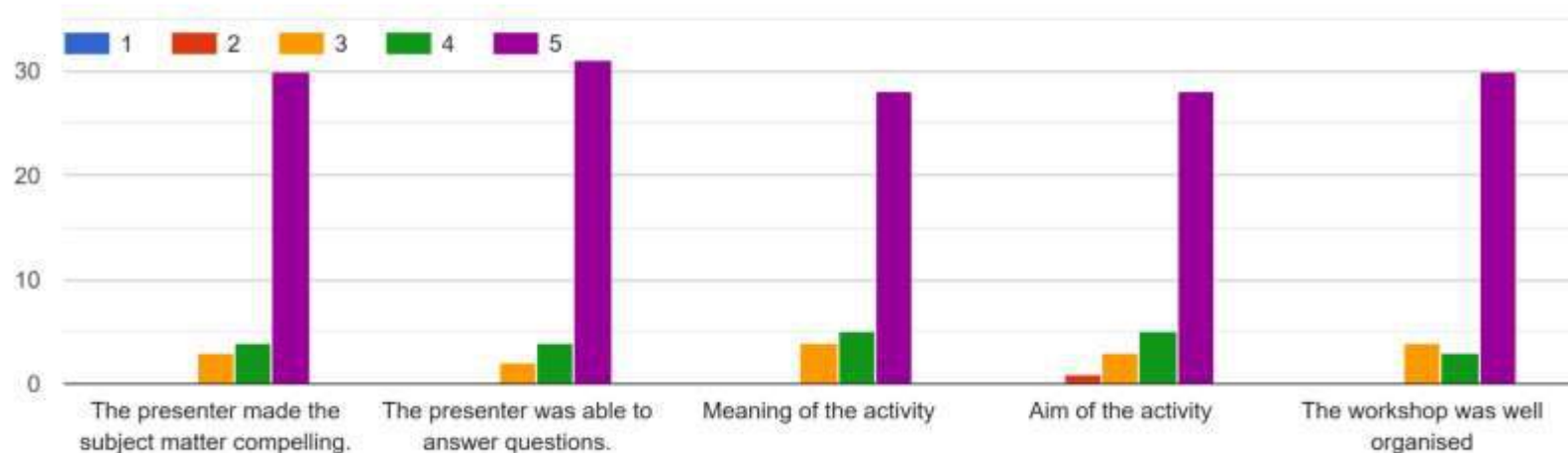
Back-to-back communication (Sunday morning). This was the activity, where you sat behind each other and attempted to draw based on the description of your partner. Evaluate the activity according to your expectations:



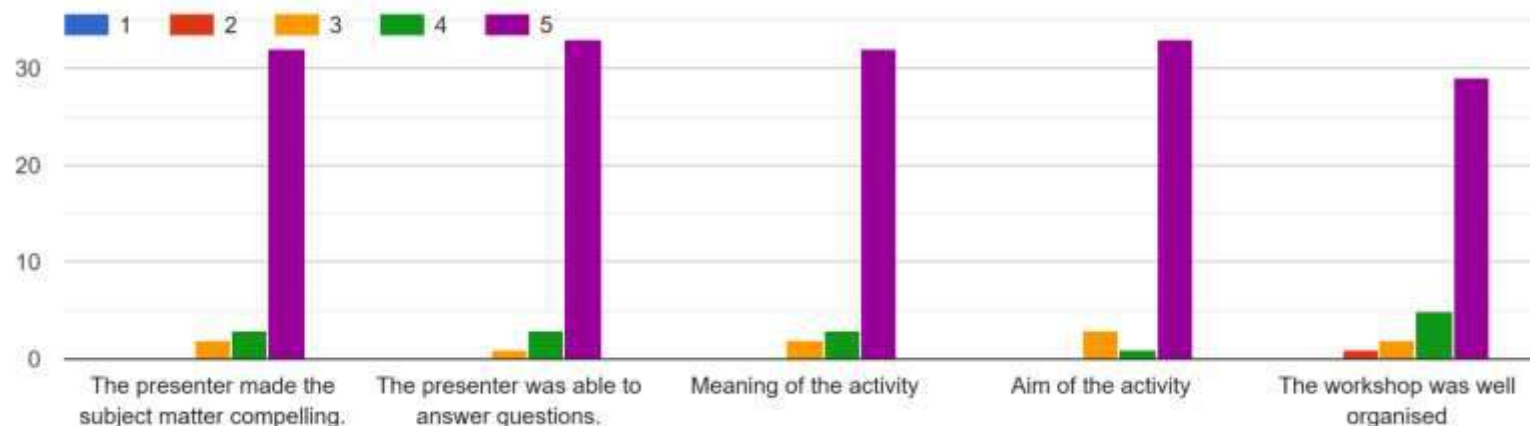
Improv Image theatre (Sunday morning). This was the activity where Erma would give a statement, and in your large group you had to create a still-image theatre based ...mpt. Evaluate the activity according to your expectations:



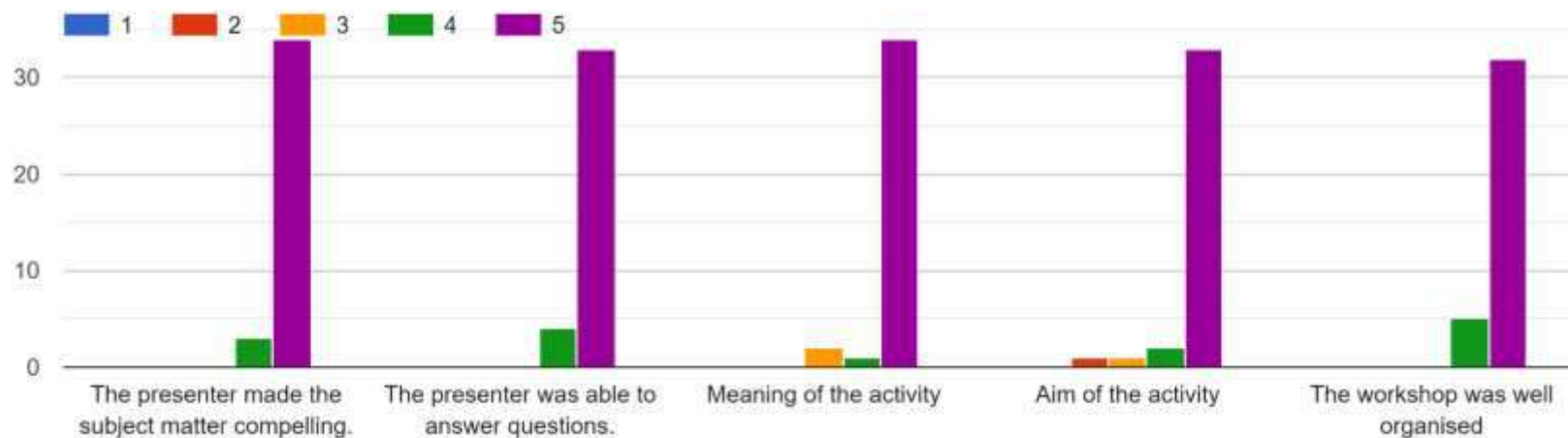
Improv Theatre (Sunday afternoon). This was the activity where you received items (such as the tennis ball, or spaghetti box) along with a prompt and had to play a th...hod. Evaluate the activity according to your expectations:



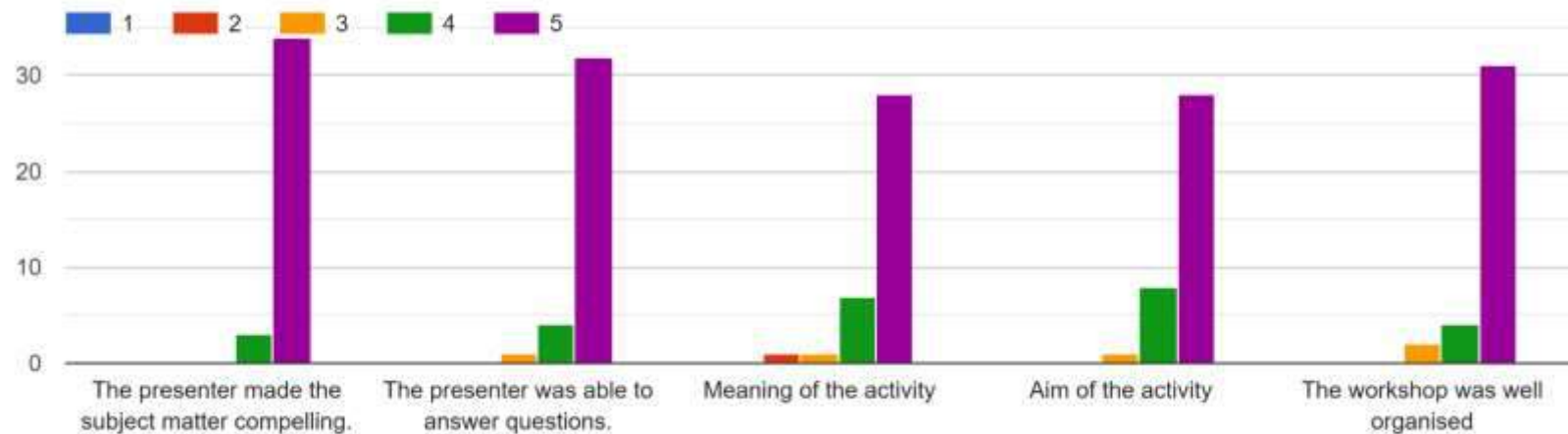
 Realities in Our Countries (Sunday evening). This was the activity, where each country presented the realities of youth and youth work in each of the countries. Evaluate the activity according to your expectations:



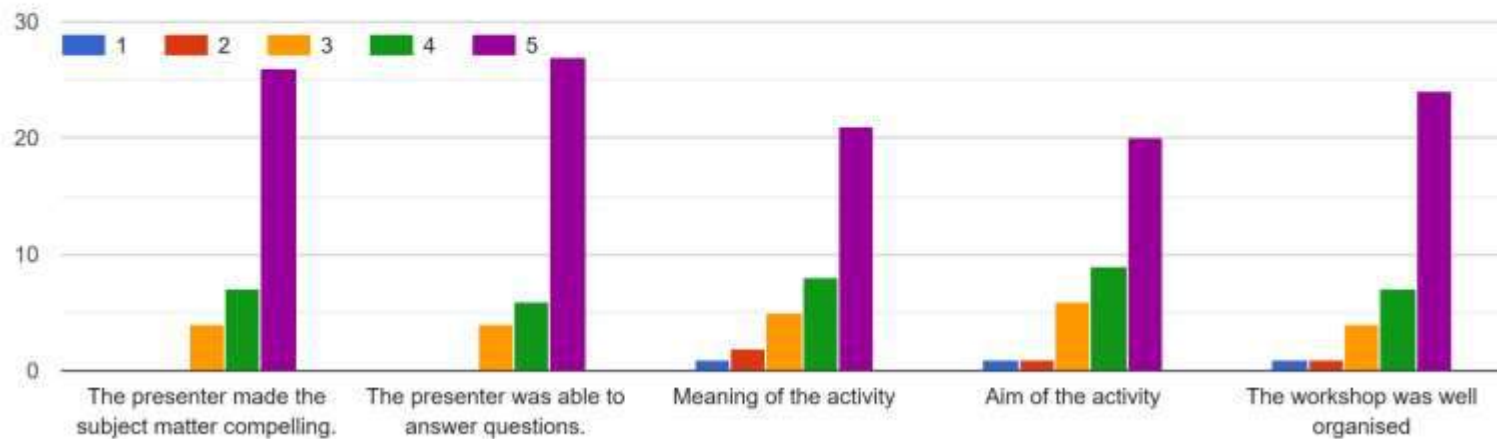
Bad product, Good Marketing! (Monday morning). This was the activity where in groups, you had to come up with a bad product, while other teams had to advertise it! This...cles. Evaluate the activity according to your expectations:



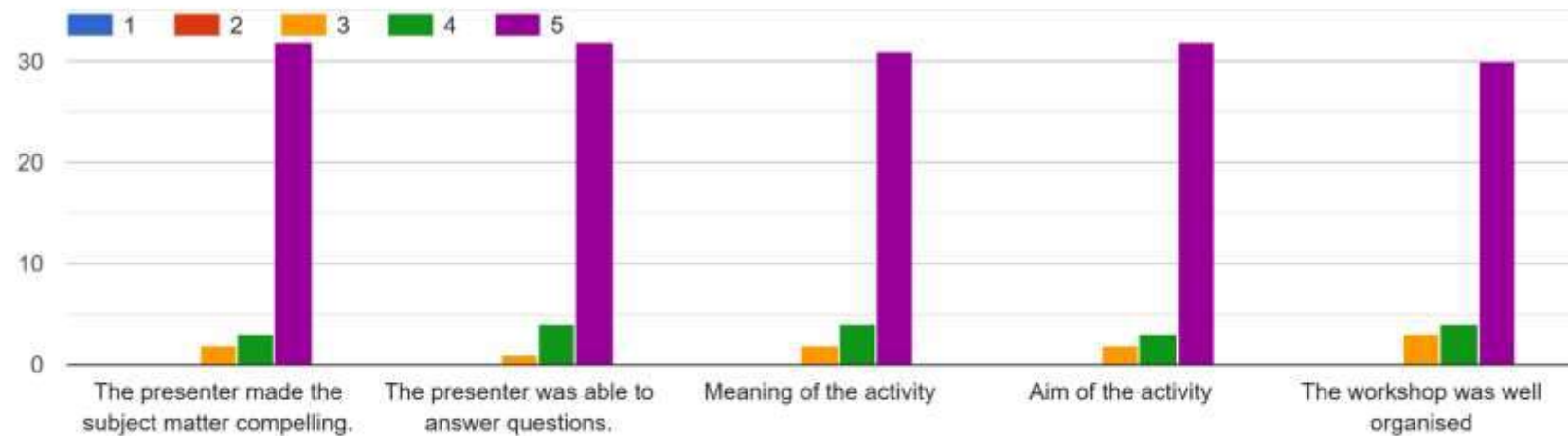
 Photography competition (Monday morning). This was the activity where in your group you had to take photos of belonging, exclusion, identity and connections, a...s it. Evaluate the activity according to your expectations:



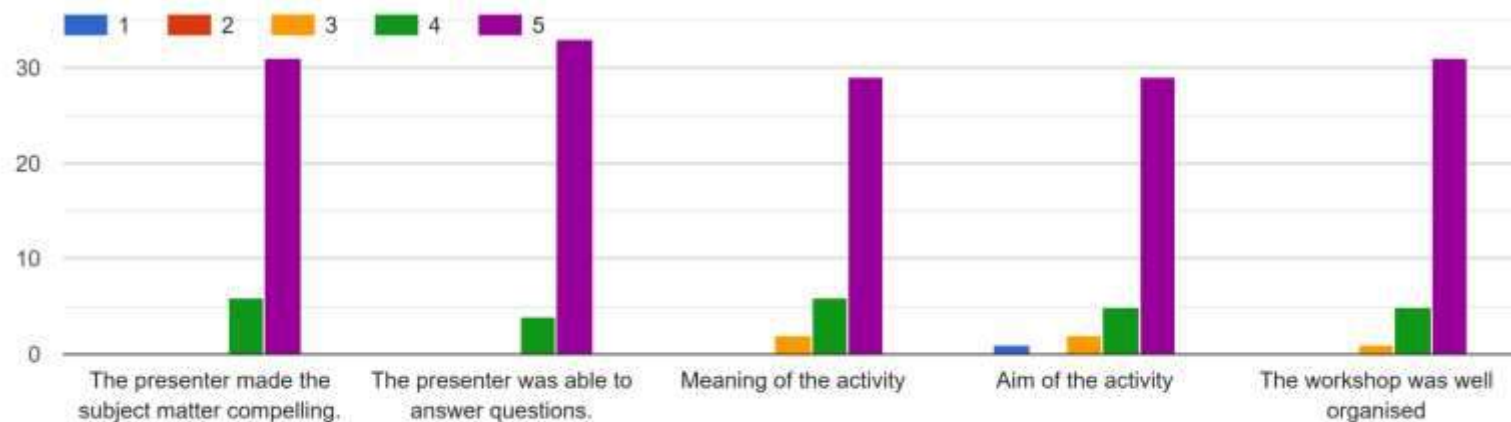
 Spaghetti tower (Monday evening). This was the activity where in your group you had to create the tallest standing tower possible, with a marshmallow on top. Evaluate the activity according to your expectations:



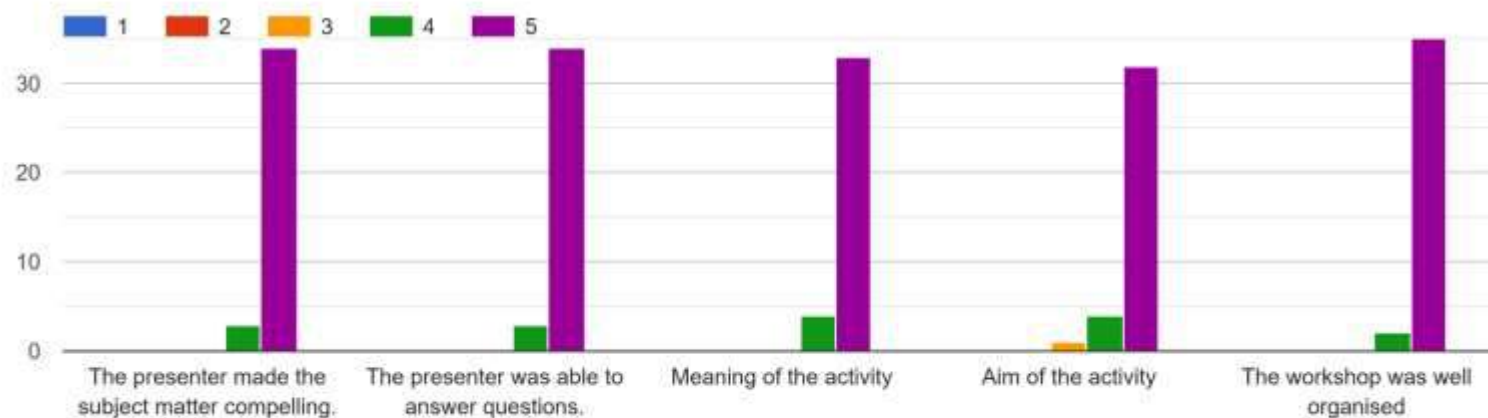
Roleplaying and stereotyping (Tuesday morning). This was the activity focused on cognitive dissonance, where you created roles for yourself, while simultaneously being ...ole. Evaluate the activity according to your expectations:



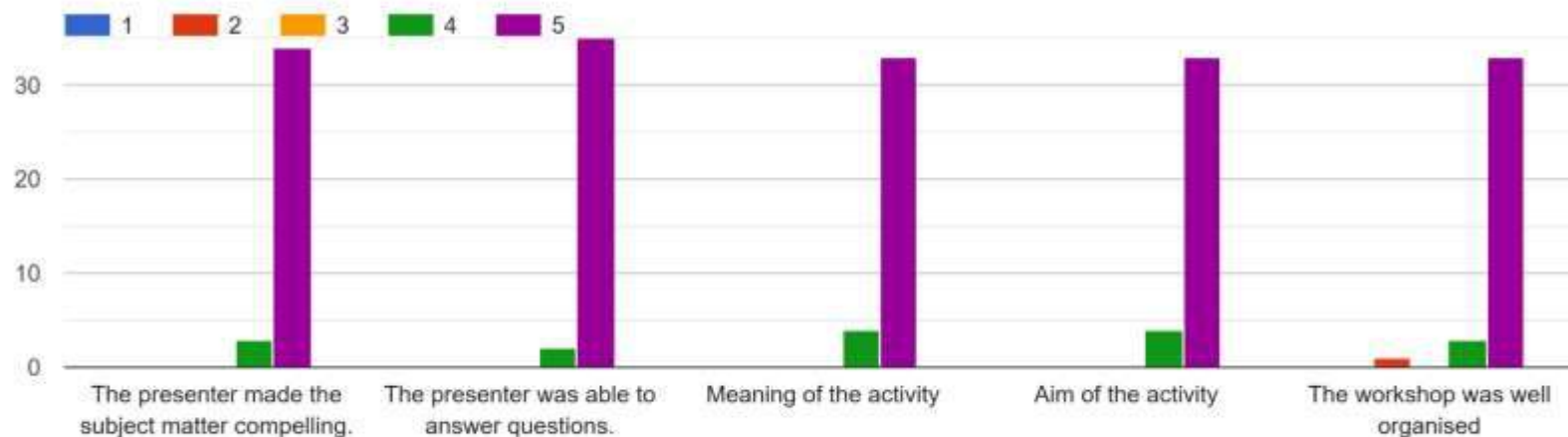
Prose to choreography (Tuesday morning). This was the activity where you wrote a short prose based on the word "freedom" and combined it groups and turned it into a...hy. Evaluate the activity according to your expectations:



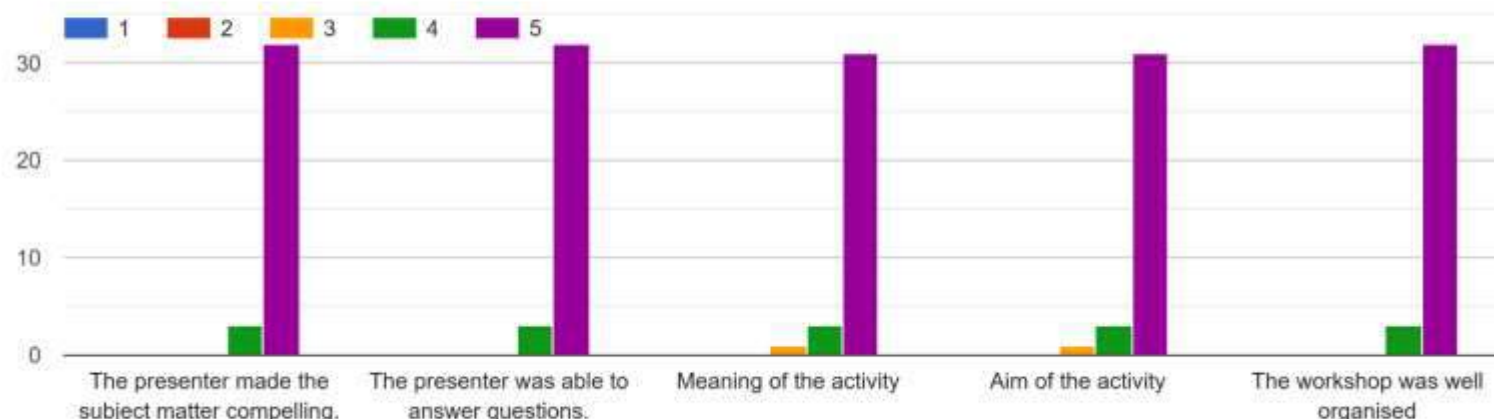
Clay and me (Tuesday afternoon). This was the activity where you had the chance to play with clay, and mold it into your identity. Evaluate the activity according to your expectations:



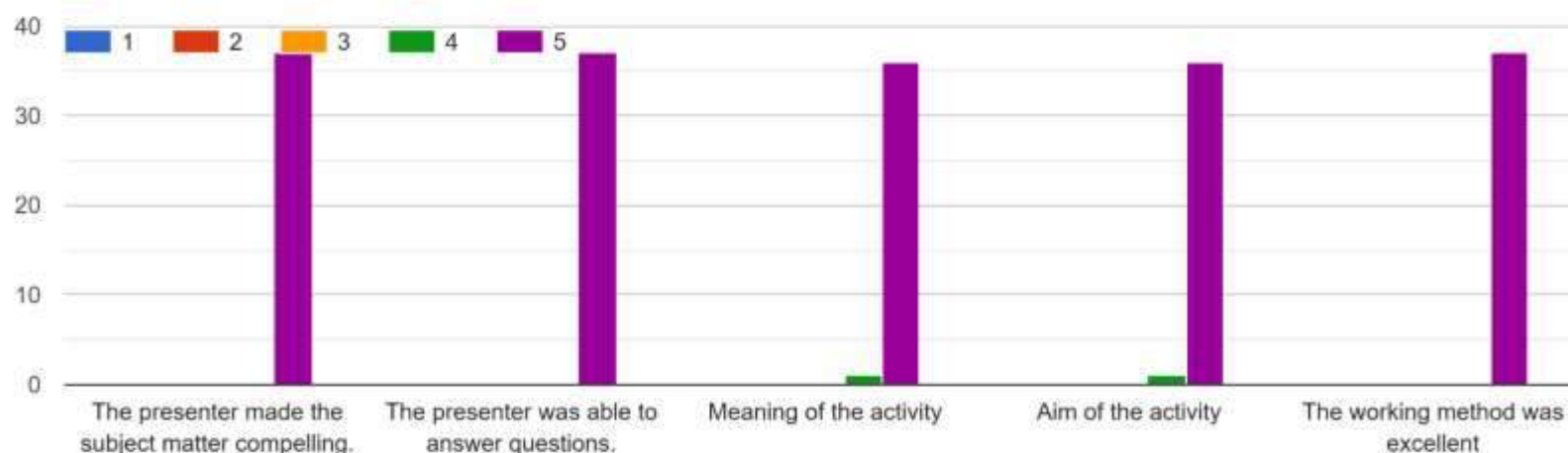
Phototherapy based activity (Tuesday afternoon). This was the activity using the magazines, where you picked an initial image, and surrounded it with drawings, prose and e...tos. Evaluate the activity according to your expectations:



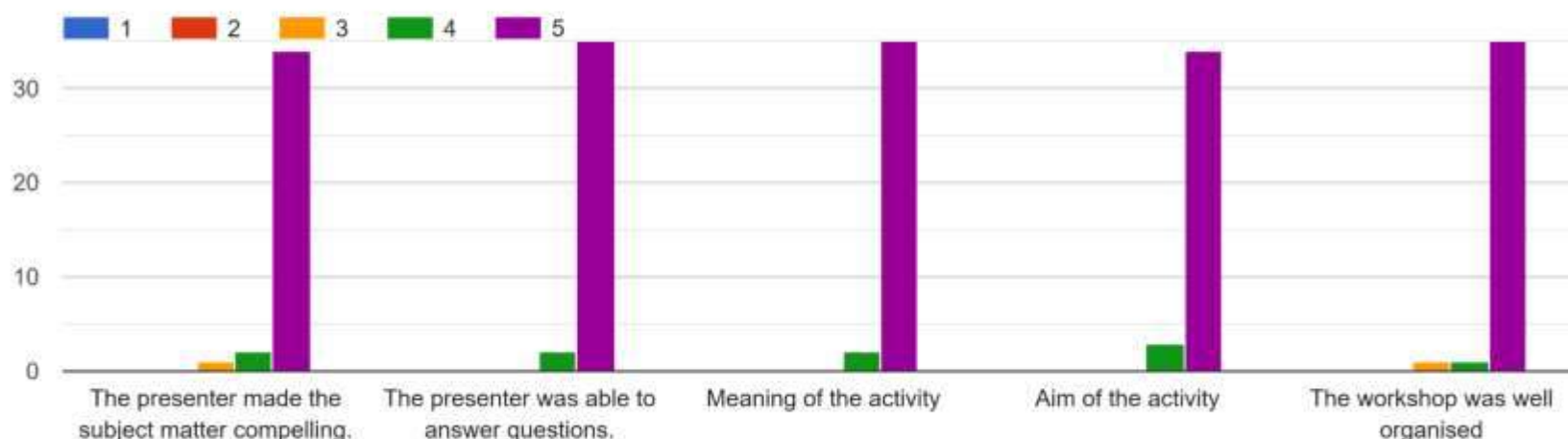
Movie pantomime game (Tuesday nighttime). This was the activity at night with Marta with 2 teams guessing movies based on pantomimes. Evaluate the activity according to your expectations, only if you took part in it.



Activity making (Thursday basically all day). This was when in groups you created and showcased your own forms of activities based on different target groups. ⚠️ ...itating, and not on how good the activities of others were:



Erasmus+ Opportunities (Sunday morning). This was the activity where Bobbie explained not only where to find similar projects, but also what youth exchanges, ESC and M...re. Evaluate the activity according to your expectations:



General Questions

Write your emotional outcome for the organisation and implementation of the YE

The problem I see is that there are too often participants that are older and they don't know language on last PDAs such as the last one.

I really liked it
Perfect!

Overall, the organisation and implementation of the PDA made me feel confident, motivated, and fulfilled. I felt supported throughout the process, and seeing the plan come together successfully gave me a strong sense of achievement. It also helped me grow emotionally by increasing my confidence,

Overall the project was well organised, I'd change a few things in the timetable - include more getting-to-know each other activities at the first day, move the competitive activities from the second day for later or spread them throughout the week, have a trip day earlier

I feel productively tired.

I felt engaged in tasks

It was a great experience! I want to thank Nikolas, Bobbie, Marta, Erma and Agata for always being receptive and encouraging! I learned so many new things. Also I love the team, everyone is kind, smart and respectful!

The project was interesting and creative, the activities were well planned, explained and then done by us, I really enjoyed it
It was very interesting! I like very much all the dynamics.

While it was sometimes overwhelming, it was well organized and I am really grateful for everything.

I feel good enough

I feel like I've reconnected with an authentic part of myself

I became more

I'm really grateful for this opportunity.

Everything was well planned and organised.

responsibility, and ability to adapt to challenges.
The activity was very well planned and truly managed to awaken creativity in me. It included engaging activities that I will gladly share with my students and colleagues, especially those related to the field of art. However, some of the methods can be applied by all teachers as well. I am leaving very happy and full of emotions.
Man labai patiko, buvo gera emocinė atmosfera, jautėsi bendruomeniškumas, nors buvo įvairaus amžiaus ir skirtingų šalių žmonės.

It was a really nice project overall and i got to learn many new activities to use in my work place.
I was happy to experience it
Really good
a lot of fun
I know really good ways to explore creativity, but now I don't feel more creative, thus I would suggest the trainers to put efforts on inspiring people.
Fantastic!
Im glad I had an opportunity to participate in this project
i became cool fasciltator
I knew a lot of new things and it was organized in very free well way. I enjoy the program and very happy that attend PDA.

it was great
I was overwhelmed during 3 days in the beginning of the project, but all the next days were amazing
I learned new skills and met new people and this training gives me opportunity for it
Thanks you for your patience and creative working skills.
It was an amazing project,I loved everything,I learned many tools that I can use as a youth worker but also in my daily life.
It was honestly great!
Connections, fun, learning
I was really emotionalaly connected with people
Everything was really good

Which activity had the maximum impact for you?

The last day were we had the whole day to make our own activities as groups!!! Very interesting and we got to see by ourselves how to organize communicate with the group and see your own activity in action
Back to back communication
the one collage
Creating a bad product
I have no idea
Creating our own activities
All of them
Activity making,improv theatre,
Improv-based drawing and good marketing
The activity with creating our own activity in groups

Pantomime theatre, activities we organized.
All
Shadows and mini energises
Being able to facilitate ourselves
Bad product, photography and all the rest
Organising own activities
the clay one, bad product & the stereotypes
Phototherapy based activity
Teatre
Roleplaying and stereotyping
all
Our backpack
Participant based activity
phototherapy
Posters with journals

For me the best activity was the Photography competition , as we had to take photos of different topics and thought it was the hardest part but actually when we faced guessing another people photos it was harder and we as a group worked pretty well and managed it
All activities had impact!
The one where we made our own activity, because we were able to implement the learnt skills while still under guidance. Also most of the art activities.
Collage based activity
I can't choose just one, all activities

The maximum impact had the activity making, thursday all day, i was working in a team with all of my favourite persons, and it was very calm and quiet for me, i enjoied the moş
Collage based activity.
Photography therapy
Activity making and collage based masterclas
I enjoy activity making and youthpass activity I would like to spend more time doing that
Photo activity.
All of them in a different way.
It was very interesting to come up with activities in each group, as well as to work with clay.

Which activity had the least impact for you?

Shadowing game
All had impact
No one
Shadow activity
The competitive ones on the second day

The market energizer
the moon one, probably
Roleplaying and stereotyping - as the goal was not well explained.
Nothing
Phototherapy based activity

Shadowing
Spaghetti game
The energizer with bazar, did not find anything creative just repetitive and exhausting
All activities had impact!

maybe the drawing
All energisers(
It was hard for me to take part in most of energizers
Maybe the spagetti game because I played it before.

Painting.	all had impact!!!!	Don't exist	The yes and activity, I thought it
Any	all had impactt	The least was the activity Back-to-	was boring it lasted long, and it
About Freedom	Theater activity with different	back communication because i had	was not that creative
"Yes and..".	characters	no words to explain and the people	the one with spaghetti
Spagheti game	The Youht worker Youthpass	can't understand	energizers

Any message you want to tell the facilitator's team? :)

You'r awsome guys
 I hope we will meet again soon 😊❤️
 Thank you Erma Bobbie Marta you are the best
 I would very much like to take part in your other projects as well, and I hope you will inform me about them.
 I already mentioned everything during the reflections, I really appreciate how the importance of reflections was highlighted and realised. Thank you so much, see you soon! ;))
 Thank you for giving us this opportunity! I was critical in my answers, because I want you to improve in future projects, but I didn't have had a chance to mention how happy I am!! After university application processes I went through, every last bit of creativity was drained from my brain, and thanks to you and this project I gained it back. Bobby and Erma are amazing facilitators, I learned a lot from them personally and professionally. Marta is really good with hospitality, managing and studying our dynamics. This project was one of the unforgettable experiences of my life. ❤️
 Thank you
 You are wonderful
 JESTEŚCIE ZAJEBIŚCI 💖

Detailed feedback about activities: - Shadow activity inside and outside were too much (or at least change partners) - Lack of name games - Suggestion to add speed dating in the beginning of the project. - "Back-to-Back communication" was about communication rather than creativity so aim and meaning don't match the project. - "Improv Image theatre" - is more like an energizer - "Prose to choreography" - I don't see connection between my poem and then group choreography? It could be two different activities, as trainer said that "based" on poems make choreography. - I think trainer could put more attention to how explain on "why we involve identity discovery" for creativity themed project. Thank you the project was amazing with really good people. Thanks for the good times. I've learned a lot. i love the team
 Ačiū
 amazing job, thank you
 Thank you! It was a great time.
 I love you so much! You did a wonderful job!
 Thank you for your professionalism and dedication. I hope I'll see u soon!

Top notch team!! Bobos where is the sonic T-shirt? Erma efaristo! Itan iperoho! Marta can't drive 😊 (still the best social media marketing/content creator) You are amazing guys!!!
 Thanks for the excelent week.
 THANK YOU I LOVE YOU ALL ♥♥♥♥♥♥♥♥
 Thank you! Your training was well done
 We love you. Thank you for all your work, you have made everything seem easier
 You are amazing!!! Miss u already! Eram and Bobbie i love you!
 Thanks again and I hope I'll be able to participate in other peojects with you
 love you all
 Thank youuuuu! 💖
 Marta, Erma and Bobby a really good trainers with the high sense of empathy
 Love ya all<3
 Thank youuuuuu all for creating this project.
 Thanks!!! For the movie game especially, for your support and time ♥♥
 no I really liked everything
 Everything was really good and well explained. They were amazing
 THANK YOU ALL! to all the team that was behind this, it was excellet